



# Bringing order to busy bees

# Flex HRM Payroll

## A Smarter Payroll System

Ready for a faster, smarter way to handle payroll (and everything that comes with it)? With Flex HRM Payroll, your payroll team has all the tools they need to work with ease and accuracy. Payslips in the app and money in the account in just a click.



### Some Examples of How Flex HRM Payroll Makes Everyday Work Easier

#### Absence Calendar

Sick leave, parental leave, temporary leave, compensatory time, and vacation – the built-in calendar keeps track of all types of absences, so you don't have to.

#### Smarter Payroll Runs With AI

Imagine this: the system alerts you to potential errors in the payroll run – no need to check everything manually. With AI monitoring built in, spotting and fixing deviations before payday is easier than ever.

#### Vacation Management

Managing vacation time can be tricky. Flex HRM Payroll makes it simple to calculate days and keep track of vacation liabilities – always adapted to your agreements and rules.

#### Import Payroll Data

Forget about messy files and manual work! Transactions and schedules are imported directly from your upstream system into Flex HRM Payroll – in just a few clicks.

#### Payslips on the Go

Employees can access their payslips anytime, anywhere – in the app or on the web. Using Kivra? Payslips are delivered there too. Convenient, secure, and climate-smart.

#### Employer Certificates

Generate certificates and final pays in no time. All data is transferred directly from the system to [arbetsgivarrantyg.nu](http://arbetsgivarrantyg.nu) – quickly and smoothly.

#### ATK and ATF Without the Hassle

No more paper forms! The system makes it easy to manage working time accounts (ATK) and working time reductions (ATF), letting employees make their choices directly in the system.

#### Stay on Top of Absence Rules

Easily monitor key deadlines for absence. For example, the system helps you track waiting days, parental leave over/under 5 days, and sick leave over/under 15 days.

# More Examples of How Flex HRM Payroll Makes Everyday Work Easier

## Statistics and Reports

When payroll is complete, generate monthly reports for Svenskt Näringsliv, SCB, Fora, and Collectum. With the smart API connection to the Tax Agency, employer declarations (AGI) are handled in seconds.

## Smooth Salary Reviews

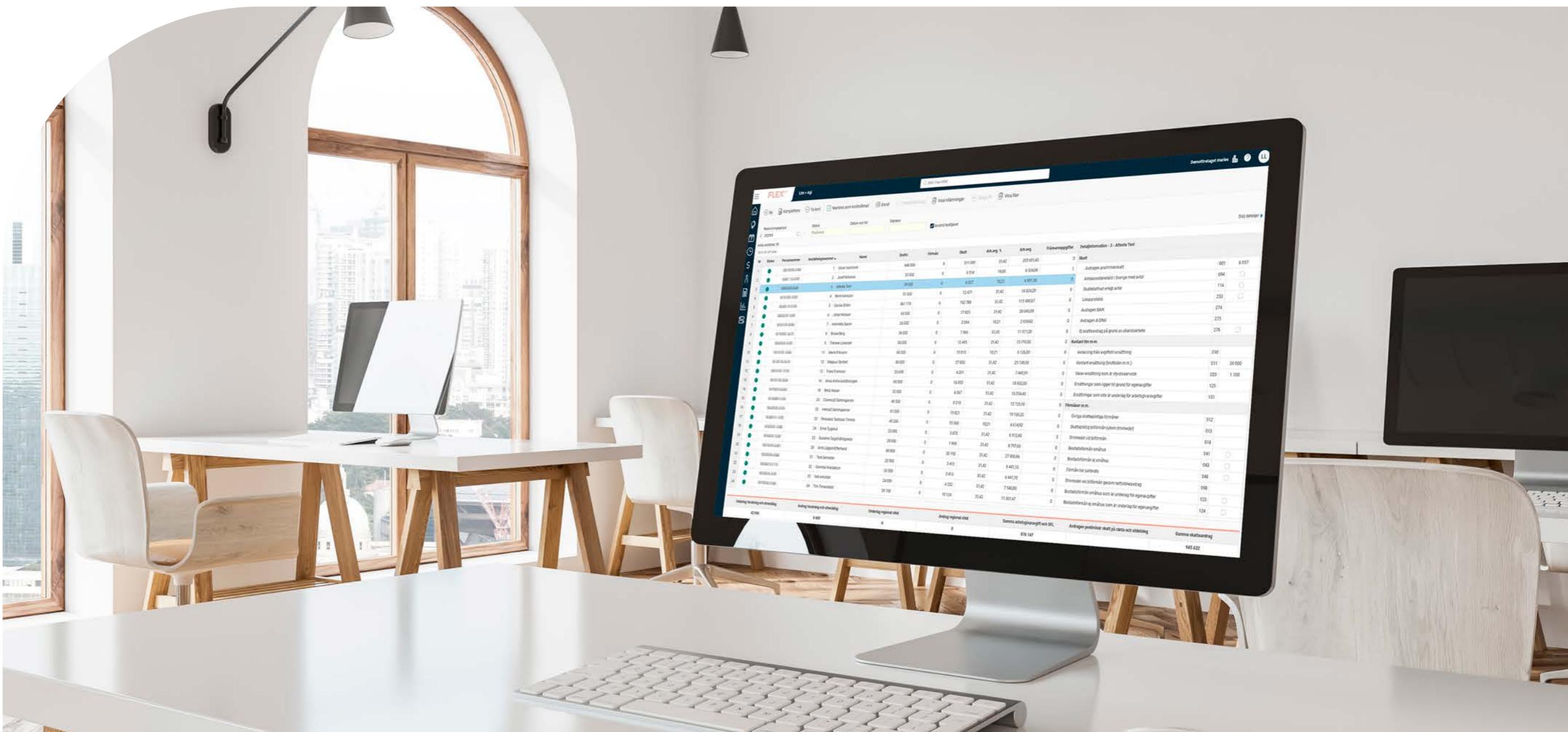
Create salary pools, plan and allocate increases, approve, and finalize. Flex HRM Payroll supports the entire salary review process with a clear workflow and easy collaboration between managers and payroll staff.

## Export to Accounting

Prepare and review accounting data directly in Flex HRM Payroll before exporting to your financial system. The system supports the standard SIE-4 format and integrates with Visma Net.

## Complete and Flexible

Flex HRM Payroll works across industries and agreements. And when laws or regulations change, we make sure the system keeps up.



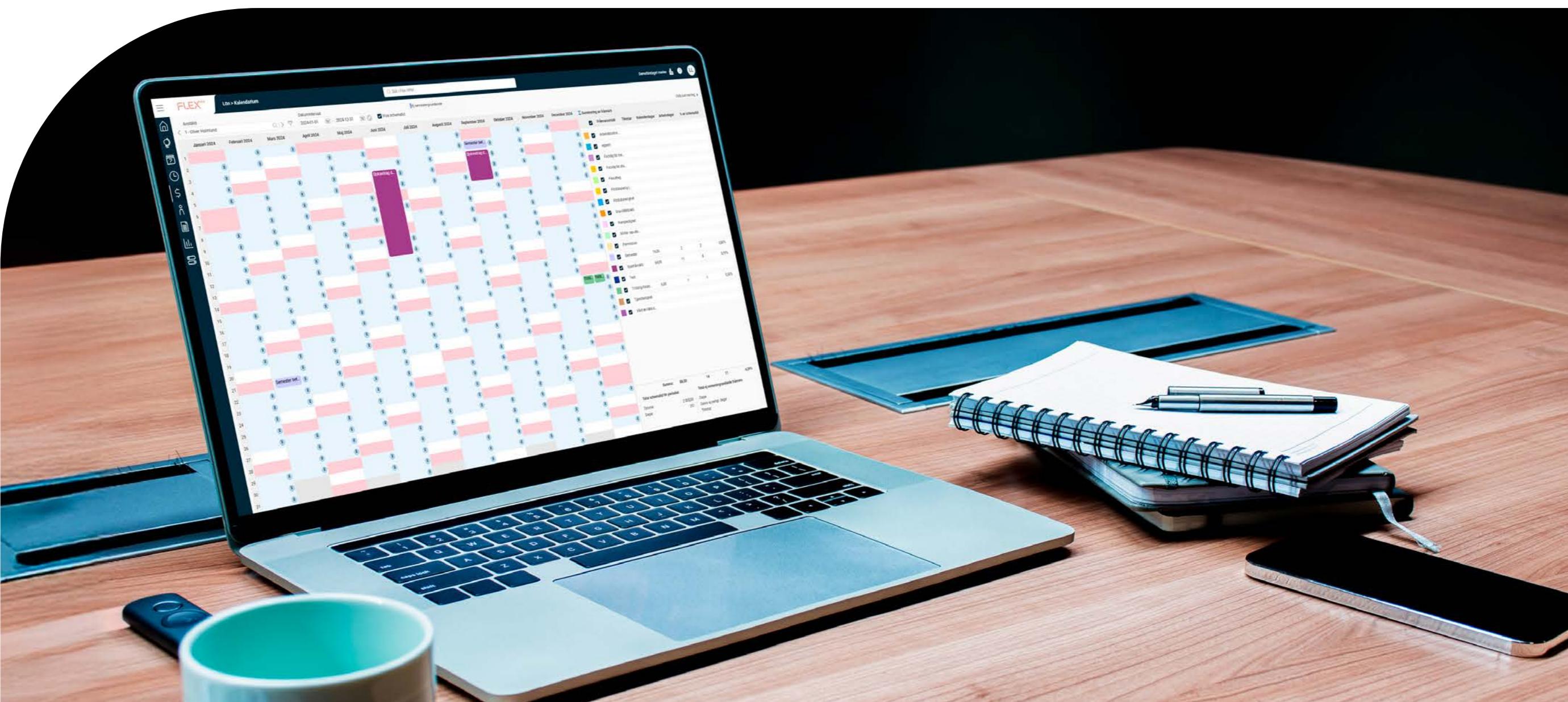
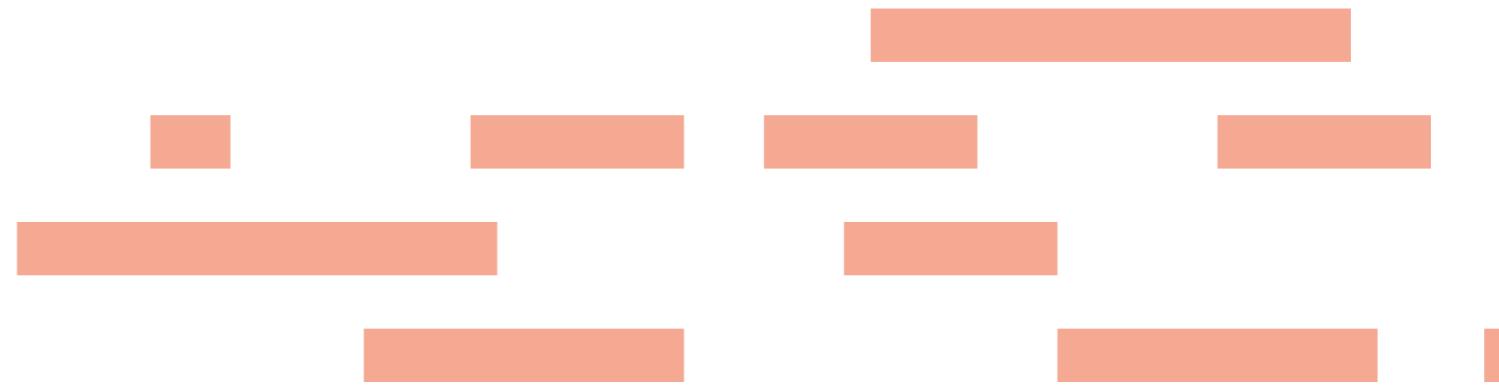
## Discover All the Features and Benefits

- Integrated AI assistant – With the AI assistant as an extra colleague during payroll runs, you can easily catch errors before salaries are paid out.
- Employer's tax return via API – Once payroll is complete, you can send the employer's declaration to the Swedish Tax Agency quickly and seamlessly via API.
- Everything you need for monthly reporting – Generate monthly reports for Svenskt Näringsliv, SCB, Fora, and Collectum in just a few clicks.
- Report generator – Create your own customized reports in just a few quick steps.
- Payslips in Kivra and the app – Flex HRM Payroll delivers payslips directly to the app or Kivra. Climate-smart, GDPR-compliant, and user-friendly!
- Ready for the new bank file format – Naturally, the system supports the new ISO20022 format for salary payments.
- Smooth handling of working time accounts (ATK) and working time reductions (ATF) – Skip the paper forms and let employees make their choices for earned money/hours directly in the system.
- Employment certificate in a flash – All information on employment, salary, and working hours is sent easily to arbetsgivarintyg.nu.
- Import payroll data from your pre-system – Avoid manual work! Transfer transactions and schedules from your pre-system directly into Flex HRM Payroll in no time.



## Discover all the Features and Benefits:

- Rollback and adjust payroll runs – Made a mistake? No worries – you can easily go back and correct a run in just a few clicks.
- Manage vacation agreements and custom formulas – Whatever the agreement, the system handles vacation calculations for you, and you can even create your own formulas if needed.
- Vacation liability accounting – Stay on top of vacation liabilities and post them directly into your accounting system for perfect cost control.
- Time-saving mass registration – Quickly register the same payroll item (such as meal vouchers or insurance) for multiple employees at once.
- Absence calendar – Keep track of sick leave, vacation, parental leave, and other absences, all conveniently gathered in one view.
- Monitoring of thresholds – The system automatically tracks qualifying days, parental leave (above/below 5 days), and sick leave (above/below 15 days) – ensuring nothing important is overlooked.
- Smooth salary reviews – Flex HRM guides you through the entire process, from salary pools to approvals and implementation.
- Easy synchronization with accounting – Generate and review accounting records in Flex HRM Payroll, then export them to your financial system.
- Seamless integrations with your favorite systems – Connect your systems effortlessly via our ready-made integrations or open API.
- Group management – Switch quickly between companies and get a consolidated view of the entire group in one place.



# An HRM System That Transforms Your Everyday Work

We offer an innovative solution with a seamless workflow – freeing up time for what really matters. No more Excel headaches, missed deadlines, misplaced data, or double work – just structure and efficiency.

With Flex HRM you have everything you need to manage staffing, time reporting, project accounting, travel expenses, HR support, and payroll.

The best part? Flex HRM is modular. Choose one part or several – and scale up or down as your business evolves.

